

**PUBLIC FILE REPORT**

**EEO Public File Report**

**New Northwest Broadcasters: Klamath Falls, OR 97603**

**KLAD (FM), KAGO (FM), KYSF (FM), KAGO (AM), KLAD (AM)**

**October 1, 2006–September 30, 2007**

**Full-Time Positions Filled**

<b>Full-Time Position</b>	<b>Position Title</b>	<b>Date Filled</b>	<b>Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*</b>	<b>Number Interviewed</b>	<b>Number Hired</b>
1	Sales	1/15/2007	Work Connection	3	1
1	Sales	2/12/2007	Oregon Department of Employment	1	
2	Sales	4/16/2007	New Northwest Broadcasters, LLC	9	4
1	Sales	6/18/2007	Web Site All Access		
			Oregon Association of Broadcasters	3	
1	Traffic Manager	6/20/2007	Work Connection	2	
			OIT Personnel Department		
			New Northwest Broadcasters, LLC	10	1
			We Site All Access	1	
1	News Reporter	6/4/2007	Work Connection		
			Oregon Employment Department		
			Oregon Association of Broadcasters		
			New Northwest Broadcasters, LLC		
			Web Site All Access	7	1
1	On Air Personality	9/24/2007	Work Connection	28	1
			Oregon Employment Department		
			Oregon Association of Broadcasters		
			New Northwest Broadcasters, LLC	5	1
			Web Site All Access	44	

(This report reflects minor word changes made on April 21, 2005 along with the removal of information that exceeds that required by the FCC.)

	* See Attached List of Recruitment Sources for Contact Information		Letter sent to all recruitment sources each time an opening becomes available.		

<b>Information Regarding Recruitment Sources Contacted for Full-Time Vacancies</b>				
<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Entitled to Notification</b>
1	American Business Women's Association	Bev Jackson		Y
	P. O. Box 165	541-882-9996		
	Klamath Falls, OR 97601			
2	Business Professional Women	Eva Dickson		Y
	P. O. Box 1545	541-884-7781		
	Klamath Falls, OR 97601			
3	Klamath Community Education	Jay Ottero		Y
	2856 Eberlein	541-883-4719		
	Klamath Falls, OR 97601			
4	Klamath Community College	Danielle Vurpillat		Y
	7390 South Sixth Street	541-882-3521		
	Klamath Falls, OR 97603			
5	Klamath Tribe	Brenda Frank		Y
	P. O. Box 436	541-783-2219		
	Chiloquin, OR 97624			
6	OIT Personnel Department	Hallie Sigford		Y
	3201 Campus Drive	541-885-1000		
	Klamath Falls, OR 97601			
7	Oregon Association of Broadcasters	Bill Johnston		Y
	7150 SW Hampton; Suite 240	503-443-2299		
	Portland, OR 97223			

8	Oregon Employment Department	Employment Services		Y
	801 Oak Street	541-883-5630		
	Klamath Falls, OR 97601			
9	Oregon State University	Mark Floyd		Y
	416 Kerr Administration	541-737-4611		
	Corvallis, OR 97331			
10	Portland Advertising Federation	Lori Miller		Y
	511 SW Tenth Avenue; Suite 1308	503-226-2623		
	Portland, OR 97205			
11	Portland Community College	Susan Hereford		Y
	P. O. Box 19000	541-343-3739		
	Portland, OR 97280			
12	University of Oregon	Tim Gleason		Y
	1975 University of Oregon	541-346-3739		
	Eugene, OR 97403			
13	Work Connection	Richard Booth		Y
	3600 South Sixth	541-850-9675		
	Klamath Falls, OR 97603			
14	New Northwest Broadcasters, LLC	Rob Siems		Y
	P. O. Box 339	541-882-8833		
	Klamath Falls, OR 97601			
15	All Access Web Site			

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement
2	3/24/2007	Job Fair, Work Connection	Live Remote at Work Connection	Work Connection Job Fair to Expose Work Force to Radio and Positions Available. Live presence of Klad Wake Up Crew at job fair plus on air live from Work Connection, four breaks per hour.
1	9/11/2007	Hiring Seminar	New Northwest Broadcasters Annual GM/AM Seminar	Trila, Lynn and Daryle spoke on rules of EEOC reporting and management. Watched proper interviewing techniques and listened to tapes.